



### APPLICANT IDENTIFICATION DATA FORM

State law requires employers to obtain information from each job applicant concerning the applicant's race, sex, national origin, and the job for which the applicant is applying. This form is used to provide each applicant with an opportunity to furnish such information voluntarily. Accordingly, if you decide not to provide the information, your decision will not be held against you. All information that is provided will be used for **recordkeeping purposes only** and will be kept separate from an employee's main personnel file. Furthermore, such information will not be used for any discriminatory purpose.

If you choose to provide the information, please complete the following:

DATE: \_\_\_\_\_

GENDER:           **MALE**             
                          **FEMALE**           

POSITION APPLIED FOR: \_\_\_\_\_

**RACE/ETHNICITY:** (please check one of the descriptions below corresponding to the ethnic group with which you identify)

- HISPANIC OR LATINO** – A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.
- WHITE (not Hispanic or Latino)** – A person having origins in any of the original peoples of Europe, the Middle East or North Africa.
- BLACK OR AFRICAN AMERICAN (not Hispanic or Latino)** – A person having origins in any of the black racial groups of Africa.
- NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER (not Hispanic or Latino)** – A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- ASIAN (not Hispanic or Latino)** – A person having origins in any of the original peoples of the Far East, Southeast Asia or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.
- AMERICAN INDIAN OR ALASKA NATIVE (not Hispanic or Latino)** – A person having origins in any of the original peoples of North and South America (including Central America) and who maintain tribal affiliation or community attachment.
- TWO OR MORE RACES (not Hispanic or Latino)** – All persons who identify with more than one of the above five races.

NATIONAL ORIGIN: \_\_\_\_\_